Workplace Violence Picture This



WORKPLACE VIOLEN A GROWING THREAT, OR GROWING IN AWARENESS?

OSHA estimates more than



are affected by workplace violence every year.



18,000

people suffered non-fatal injuries and more than

800 died as a result of workplace violence (BLS 2017)

To understand workplace violence, first you need to know

What workplace violence means Respondents who said their organization It's any act or threat of had an incident of workplace violence in physical violence, the past year harassment, intimidation, or other threatening disruptive behavior that occurs at the III Employees 14% work site. It ranges from threats and verbal abuse to 25% III HR Professionals physical assaults and even homicide 2x as many HR professionals Respondents who said their organization report knowledge of had ever experienced an incident of incidents of workplace workplace violence violence, when compared to other employees. HR knows what happens across the 24% Employees entire organization, while other employees may only 48% HR Professionals know what happens in their department or division.

Source: https://www.shrm.org