

# Cannabis in the Workplace: 2 Years Later



**Recorded Date:** October 21, 2020

**Time:** 9 a.m. PDT / 12 p.m. EDT

**Presenter:** Norm Keith, Partner at Fasken

## About the Webinar

It soon will be 2 years since the legalization of recreational cannabis in Canada, and it is time to review the changes and challenges that employers face with this new reality. In this webinar, one of Canada's leading experts on Alcohol & Drugs in the Canadian workplace, Norm Keith, will address the following subjects:

- Review of what exactly was legalized and what wasn't on October 18, 2018;
- Employees rights and cannabis in the workplace
- Employer duties and cannabis in the workplace
- Recreational v Medical Cannabis in the workplace
- Detection, Deterrents & Discipline
- Human Rights and Duty to Accommodate
- Striking the Right Balance between Human Rights & Safety
- Focus on Fitness for Duty

## About the Speaker

Mr. Keith has recently release the 3<sup>rd</sup> edition of this book, Alcohol & Drugs in the Canadian workplace and has review currents legislation, cases and trends across Canada.

Plan to join us on October 20 for this webinar and learn from an expert what you need to do have in place to protect your employees and your business from the potential legal risks and liability for Marijuana in the workplace."

To Download the speaker presentation click [here](#)...